

Application for Employment

Hire Date: _____

Your Name: _____



PERSONAL INFORMATION

Present Address:

Street: _____

City: _____

State _____ Zip _____

Permanent Address:

Street: _____

City: _____

State _____ Zip _____

Home Phone: _____ Mobile Phone: _____

E-mail Address: _____

Employment Desired: Full time Part time Temp. Seasonal

Position Desired: _____ Date available to start work: _____

Are you employed now? Yes No If so, may we contact your present employer? Yes No

Have you ever applied with this company before? Yes No If so, when? _____

Are you on layoff and subject to recall? Yes No Will you travel if required? Yes No

Will you relocate if the job requires it? Yes No Will you work overtime if required? Yes No

Are you able to meet the attendance requirements of this position? Yes No

Have you ever been bonded? Yes No

Have you ever been convicted of a felony in the past seven years? Yes No.

Such conviction may be relevant if job related, but does not bar you from employment.

If yes, explain: _____

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with the company _____

EDUCATION

| Education | Name and Location of School | # of Years Attended | Did You Graduate? | Subjects Studied |
|-----------------|-----------------------------|---------------------|-------------------|------------------|
| Academic | Currently Attending | | | |
| | Last Completed | | | |
| Business Trades | Currently Attending | | | |
| | Last Completed | | | |

EMPLOYMENT

| Name and Address of Employer | Date (Month and Year) | Salary | Position Held | Reason for Leaving |
|------------------------------|--------------------------|--------|---------------|--------------------|
| | From: _____ To: _____ | | | |
| | From: _____ To: _____ | | | |
| | From: _____ To: _____ | | | |

REFERENCES:

List three persons not related to you to whom you have known for at least one year:

- 1) _____
- 2) _____
- 3) _____

LANGUAGES:

List any foreign language(s) you speak and describe your skill level:

- | | | | |
|----------|----------------|----------------|------------|
| 1) _____ | Read and write | Read and speak | Speak only |
| 2) _____ | Read and write | Read and speak | Speak only |
| 3) _____ | Read and write | Read and speak | Speak only |

1). Check all qualifications that apply

RN

LPN

CNA

2). Which days are you willing to work? (check all that apply)

| Days/Hours Available to Work | | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------------|--------|--------|--------|---------|-----------|----------|--------|----------|
| | Days | | | | | | | |
| | Nights | | | | | | | |

Full Time

Part Time

PRN

3). Would you consider the Baylor Program (Baylor Program is every weekend: Friday, Saturday and Sunday)?

Yes

No

4). Would you consider the Float Position (On Call Nurse)?

a. You are required to be available at all reasonable times and upon the receipt of reasonable notice from the Agency, cover weekly up to 40 hours of shifts that for whatever reason such as sickness, call out, vacation, emergencies and the like are not covered. It is understood that at times “reasonable notice” may be quite short. Provided the OCN fills all shifts requested, up to forty hours weekly, The Agency shall guarantee a minimum weekly compensation equal to forty hours at the agreed hourly rate regardless of whether the OCN actually works or not.

Yes

No

5). How far you are willing to drive in Jacksonville to your case? (Check all that apply)

a. 10 Minutes

b. 20 Minutes

c. 30 Minutes

d. 45+Minutes

In case of emergency contact:

| Name | Address | Relationship | Phone |
|------|---------|--------------|-------|
|------|---------|--------------|-------|

CONDITIONS OF EMPLOYMENT - Please read carefully

Initial

_____ Reporting to work with impaired abilities; or the possession, consumption or distribution of drugs or alcohol on company premises and/or work-sites, shall be grounds for disciplinary action, including discharge. A condition of employment includes willingness on the part of the applicant or employee to agree to physical examination, poly-graph and/or substance testing, if required by the company. We are committed to operating a drug free workplace. Violations of our drug and alcohol policy will result in dismissal.

_____ It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer’s service, if I have been employed. Furthermore, I understand that just as I am free to resign anytime, the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representation of the employer has the authority to make any assurances to the contrary.

_____ I give the Employer the right to investigate all police, driving and personal records and references, if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

_____ The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for purpose of limiting or excusing any applicant’s consideration for employment on a basis prohibited by local, state or federal law.

_____ Any controversy of any kind arising between the parties under this agreement or otherwise (or any agent, officer, director or affiliate of any party), including but not limited to common law, statutory, tort or contract claims, will be submitted to mediation and failing settlement in mediation, to binding arbitration. Unless otherwise agreed, a mediation and arbitration designated by staff professions will govern any mediation and arbitration. The parties will select the mediator or arbitrator from the designated company. Panel of mediators will notify the designated company, in writing, to initiate the selection process. The arbitration will be subject to and governed by the provisions of the Federal Arbitration Act.9 U.S.C Section 1-et seq. The parties hereto stipulate that this agreement involves matters affecting interstate commerce.

_____ This application is current for 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application

Signature of Applicant _____
Date

Agency management notes: _____